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Oaklands Farm Eggs Ltd Statement on Modern Slavery

Oaklands Farm Eggs Ltd are committed to preventing slavery and human trafficking in all its operations and require its suppliers to conduct their business with the same commitment to ethical business as ourselves.

As an established and respected business we aim to ensure that we always conduct our business in the right way and have procedures in place to ensure this.

Our Business

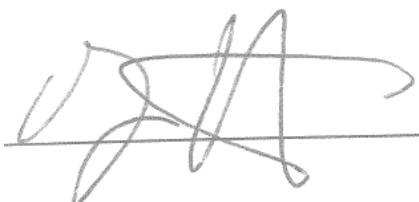
Oaklands Farms Eggs Ltd are a major supplier of fresh farm eggs to retail and food service customers throughout the UK. The business is in family ownership and works closely with a network of egg producers operating enriched colony and cage free (barn, free range and organic) production systems all of which are based in the UK.

Policies Relating to Slavery & Human Trafficking

Oaklands Farm Eggs Ltd support the purpose and goals of the Modern Slavery Act 2015.

- Oaklands Farm Eggs Ltd will not knowingly use any service/labour providers which use practises of human trafficking, forced labour or exploitation. We will report any suspicion or evidence of such practises to the GLA immediately. Failure to act on behalf of the company by its directors, managers will be deemed as gross misconduct resulting in disciplinary procedures/termination of association.
- Whistleblowing policy: available to all employees and on our website for any other party to use - the policy includes details of a confidential 3rd party whistleblowing hotline
- Agency workers: only reputable employment agencies are used. GLA checks are carried out prior to any new agency being contracted to the business.
- Audits: the company is registered with SEDEX and engage in 3rd party SMETA audits
- Responsible Sourcing Policy: our goal is to work with our suppliers to build effective & transparent supply chains, and we undertake due diligence when reviewing suppliers.
- The Company has registered with the Home Office 'Modern Slavery Contact Database' which provides guidance and information in relation to Modern Slavery and Modern Slavery Statement preparation.

This statement has been approved by the Company Directors and will be reviewed and published annually.



E Griffiths
Director / Business Owner
Oaklands Farm Eggs Ltd